



CENTRAL PHARMACEUTICAL CPC1.JSC

No: 63/CPC1- BOD

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, 30 July 2025

REPORT ON CORPORATE GOVERNANCE
(first 6 months of 2025)

To:

- The State Securities Commission
- The Stock Exchange

- **Company Name:** CENTRAL PHARMACEUTICAL CPC1.JSC
- **Head office address:** No. 87 Nguyen Van Troi Street, Phuong Liet Ward, Hanoi
- **Phone:** 024.38643306 **Fax:** 024.38641366
- **Email:** tochuchanhchinhhn@cpc1.com.vn
- **Charter capital:** VND 209,790,000,000
- **Stock Symbol:** DP1
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors.
- **Internal audit function:** On October 16, 2024, the Board of Directors of Central Pharmaceutical CPC1.,JSC issued Resolution No. 57/NQ-HĐQT-CPC1 on the establishment of the Internal Audit Department. Currently, the Company is in the process of finalizing its personnel structure. The Internal Audit Division of Vietnam Pharmaceutical Corporation – JSC (the parent company) is conducting internal audits at Central Pharmaceutical CPC1.JSC.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

The 2025 Annual General Meeting of Shareholders was held on 17 April 2025 and passed the following Resolution:

No.	Resolution/Decision No.	Date	Content
1	23/NQĐHĐCĐ	17 April 2025	<p>The 2025 Annual General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none">• Report of the Board of Directors on the 2024 performance and the orientation and tasks for 2025;• Summary report for 2024 and plan for 2025;• Report on the activities of the Independent Board Member in the Audit Committee in 2024;• 2024 Audited financial statements;• Proposal on profit distribution for 2024 and profit distribution plan for 2025;• Proposal on the selection of the auditing firm for the 2025 financial statements;• Proposal on remuneration report of the Board of Directors, Supervisory Board, and Head of the Supervisory Board in 2024 and approval of the 2025 remuneration plan for the Board of Directors.

II. BOARD OF DIRECTORS

1. Information on the Board of Directors (BOD) members for the term 2021 - 2026

No.	BOD Member	Position	Start Date/End Date as a BOD Member/ Independent Board Member	
			Start Date	End Date
1	Ms. Han Thi Khanh Vinh	Chairwoman of the BOD Non-executive	26 April 2021	
2	Ms. Tran Thi Kim Khanh	Independent Board Member	11 April 2024	
3	Mr. Nguyen Huy Thanh	BOD Member	26 April 2021	
4	Ms. Bui Thi Thanh Hai	BOD Member	11 April 2024	
5	Mr. Nguyen Doan Liem	BOD Member Non-executive	26 April 2021	

2. Board of Directors Meetings

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Not Attending
1	Ms. Han Thi Khanh Vinh	02	100%	
2	Ms. Tran Thi Kim Khanh	02	100%	
3	Mr. Nguyen Huy Thanh	02	100%	
4	Ms. Bui Thi Thanh Hai	02	100%	
5	Mr. Nguyen Doan Liem	02	100%	

3. Supervisory activities of the Board of Directors over the Board of Management

- The Board of Directors has directed and supervised the Board of Management in implementing Resolutions of the General Meeting of Shareholders, minutes and resolutions of the Board of Directors across all areas including business, finance, human resources, etc.

- In the first 6 months of 2025, the Board of Directors supervised the Board of Management's performance in the following areas:

▪ **Business operations:** Sourcing of goods, market development, expanding cooperation, implementing the OTC channel (including product strategy and recruiting appropriate personnel), and evaluating business performance.

▪ **Finance and accounting:** (1) Strengthening the personnel of the Finance – Accounting Department to ensure compliance with financial regulations; (2) Reviewing and fulfilling obligations for corporate income tax payments.

▪ **Human resource restructuring for operational efficiency:** (1) Evaluation and selection of KPI consulting partners; (2) Reviewing, reorganizing, and developing plans for streamlining the workforce.

4. Activities of Sub-committees under the Board of Directors.

On 12 June 2024, the BOD issued Resolution No. 32/NQHĐQT-CPC1 on establishing the Audit Committee under the BOD.

5. Resolutions/Decisions of the Board of Directors in the First 6 Months of 2025

No.	Resolution/Decision No.	Date	Content	Approval Rate
I	RESOLUTIONS			
1	02/NQHĐQT-CPC1	20 January 2025	Adjustment of sales-based bonus for the Company's products in 2024	100%
2	05/NQHĐQT-CPC1	13 February 2025	Convening the 2025 Annual General Meeting of Shareholders	100%
3	07/NQHĐQT-CPC1	4 March 2025	Approval of contract/transaction between CPC1 and a related party – OPC Pharmaceutical JSC	100%
4	09/NQHĐQT-CPC1	13 March 2025	Finalization of the 2024 salary fund	100%
5	11/NQHĐQT-CPC1	14 March 2025	Non-exercise of voting rights at investee companies with minor shareholding (excluding CPC1 Hanoi and Sanofi Synthelabo JSC)	100%
6	12/NQHĐQT-CPC1	14 March 2025	Amendment of Clause 3, Article 13 and Appendix 2 of the Internal Spending Regulation issued under Decision No. 55/QĐ-CPC1 dated 28 July 2022	100%
7	17/NQHĐQT-CPC1	8 April 2025	Approval of reports and proposals to be submitted at the 2025 AGM	100%
8	19/NQHĐQT-CPC1	10 April 2025	Approval of the organizational structure under OTC channel plan; establishment of Marketing Department and OTC Department	100%
9	25/NQHĐQT-CPC1	25 April 2025	Authorizing the Chairwoman, the Legal Representative, to conduct banking transactions from 27 April 2025	100%
10	27/NQHĐQT-CPC1	26 April 2025	Voting contents at the 2025 AGM of CPC1 Hanoi Pharmaceutical JSC	100%
11	28/NQHĐQT-CPC1	26 April 2025	Nomination of candidate for Independent BOD member of CPC1 Hanoi Pharmaceutical JSC,	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
I RESOLUTIONS				
			Term 2024–2029	
12	31/NQHĐQT-CPC1	12 May 2025	Dismissal of the Chief Accountant of CPC1	100%
13	34/NQHĐQT-CPC1	12 May 2025	Approval of the 2025 business plans of business centers	100%
14	35/NQHĐQT-CPC1	12 May 2025	Salary and bonus policies for employees, the Board of Management, CFO, Chief Accountant, and remuneration of Corporate Governance Officer/Secretary	100%
15	37/NQHĐQT-CPC1	6 June 2025	Approval of contract between CPC1 and CPC1 Hanoi on cold storage service (2–8°C)	100%
16	42/NQHĐQT-CPC1	30 June 2025	Dismissal of Branch Director of CPC1 – Quang Ninh Branch	100%
17	45/NQHĐQT-CPC1	30 June 2025	Assigning Mr. Nguyen Huy Thanh – Deputy General Director – to be in charge of Quang Ninh Branch	100%
18	47/NQHĐQT-CPC1	30 June 2025	Changing Company and branch seal samples from 01 July 2025 due to administrative boundary adjustment	100%
II DECISION				
19	15/QĐHĐQT-CPC1	14 March 2025	Amendment of Clause 3, Article 13 and Appendix 2 of the Internal Spending Regulation issued under Decision No. 55/QĐ-CPC1 dated 28 July 2022	100%
20	20/QĐHĐQT-CPC1	10 April 2025	Approval of the organizational structure under OTC channel plan; establishment of Marketing Department and OTC Department	100%
21	29/QĐHĐQT-CPC1	26 April 2025	Nomination of Mr. Tran Anh Tuan as candidate for Independent BOD member of CPC1 Hanoi Pharmaceutical JSC, Term 2024–2029	100%
22	32/QĐHĐQT-CPC1	12 May 2025	Dismissal of the Chief Accountant of CPC1	100%
23	33/QĐHĐQT-CPC1	12 May 2025	Appointing Mr. Tran Anh Tuan – Chief Financial Officer – to be in charge of accounting operations	100%

III. AUDIT COMMITTEE

1. Information on Members of the Audit Committee (AC) for the term 2021 – 2026

No.	Member of AC	Position	Start Date/End Date as a member of the Audit Committee		Qualifications
			Start Date	End Date	
1	Ms. Tran Thi Kim Khanh	Chairwoman of AC	12 June 2024		Master's in Business Administration
2	Mr. Nguyen Doan Liem	Member of AC	12 June 2024		Bachelor of Pharmacist

2. Audit Committee Meetings:

No.	Member of AC	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
1	Ms. Tran Thi Kim Khanh	02	100%	100%	
2	Mr. Nguyen Doan Liem	02	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, the Board of Management, and shareholders.

In the first half of 2025, the Audit Committee attended meetings of the Board of Directors to promptly grasp the Company's operating situation and made recommendations to the Board of Management to improve governance and operational efficiency. Oversight activities included:

- Monitoring compliance with laws, the Company Charter, and resolutions of the General Meeting of Shareholders and the Board of Directors.
- Monitoring the Company's business operations and financial performance during the reporting period.
- Supervising the activities of the Board of Directors and the Board of Management in business operations.
- Reviewing the 2024 audited financial statements and the Quarter 1 and Quarter 2/2025 financial reports.
- Reviewing transactions with related parties.
- Assessing the effectiveness of the internal control system by reviewing reports from the Internal Audit Department of the Parent Company, which conducted audits of the Company; identifying significant risks in financial and business operations to guide inspections, define risk areas, and propose appropriate handling.

4. Coordination Between the Audit Committee and the Board of Management and Other Managers

During the first six months of 2025, the Audit Committee received strong cooperation and support from the Board of Directors, Board of Management, and other managers. The Committee was fully provided with required documentation, information on corporate governance, business operations, and financial status to perform its supervisory duties effectively.

5. Other Activities of the Audit Committee

- Provided professional opinions and advice on risk review through the amendment and issuance of additional procedures related to financial and accounting activities.
- Offered consultation regarding the review and fulfillment of corporate income tax obligations.

IV. BOARD OF MANAGEMENT

No.	Board of Management Member	Date of Birth	Academic Qualification	Appointment/Dismissal Date
1	Mr. Ta Van Dung <i>Acting General Director</i>	03 January 1970	Doctor	Appointed on 13 December 2024
2	Ms. Nguyen Thi Hoa <i>Deputy General Director in charge of quality</i>	03 June 1975	Bachelor of Pharmacist	Appointed on 01 July 2021
3	Ms. Bui Thi Thanh Hai <i>Deputy General Director in charge of governance, human resources</i>	12 September 1974	Bachelor of Pharmacist	Appointed on 01 May 2024
4	Mr. Nguyen Huy Thanh <i>Deputy General Director in charge of operations</i>	14 January 1981	Bachelor of Pharmacist	Appointed on 01 June 2024
5	Mr. Trần Anh Tuấn <i>Chief Financial Officer (CFO)</i>	27 September 1980	Bachelor of Economics (Accounting)	Appointed on 14 April 2025

V. CHIEF ACCOUNTANT

Name	Date of Birth	Qualifications	Appointment/Dismissal Date
Ms. Dang Thi Du	15 December 1976	Master's in Economics	Appointed on 01 March 2018 Dismissed on 12 May 2025

VI. CORPORATE GOVERNANCE TRAINING

The corporate governance training courses attended by the members of the Board of Directors (BOD), the Board of Management, other management personnel, and the company secretary as required by corporate governance regulations include:

- Participated in the internal training program 2025 titled “Enhancing Management Capacity and Developing Successor Staff” organized by Vietnam Pharmaceutical Corporation – JSC (Vinapharm) with the participation of its subsidiaries on 6 June 2025.
- Attended the online conference via Zoom titled “Compliance with Securities Laws and Common Errors in Financial Statement Preparation” on 20 June 2025, jointly organized by the State Securities Commission and the Vietnam Association of Certified Public Accountants (VACPA).
- Participated in the training course on Information Disclosure – Notes to Financial Statements, organized by the Stock Exchange on 27 June 2025.

VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY AND RELATED PARTY TRANSACTIONS WITH THE COMPANY

1. List of related parties of the Company

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Issue Date, Issued By	Address of Headquarters/Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
1	Ms. Han Thi Khanh Vinh		Chairwoman of the Board of Directors (Term 2021-2026)		Vietnam Pharmaceutical Corporation – JSC, 12 Ngo Tat To Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City	26 April 2021		Elected as Chairwoman of the Board of Directors from 26 April 2021	Insider
2	Ms. Tran Thi Kim Khanh		Independent Board Member/Chairwoman of the Audit Committee			11 April 2024		Elected as Chairwoman of the Audit Committee (12 June 2024)	Insider
3	Mr. Nguyen Huy Thanh		Board Member/Deputy General Director			26 April 2021		Appointed as Deputy General Director (01 June 2024)	Insider
4	Ms. Bui Thi Thanh Hai		Board Member/Deputy General Director in charge of HR Management			11 April 2024		Appointed as Deputy General Director in charge of HR Management (01 May 2024)	Insider

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Issue Date, Issued By	Address of Headquarters/Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
5	Mr. Nguyen Doan Liem		Board Member/Audit Committee Member			26 April 2021		Elected as Audit Committee Member (12 June 2024)	Insider
6	Mr. Ta Van Dung		Acting General Director			13 December 2024	-	Appointed as Acting General Director	Insider
7	Ms. Nguyen Thi Hoa		Deputy General Director			01 July 2021		Appointed as Deputy General Director	Insider
8	Mr. Tran Anh Tuan		Chief Financial Officer			14 April 2025		Appointed as Chief Financial Officer; assigned additional responsibility for accounting affairs on 12 May 2025	
9	Ms. Dang Thi Du		Chief Accountant			01 March 2018		-Appointed as Chief Accountant -Dismissed from the	Insider



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Issue Date, Issued By	Address of Headquarters/Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
								position of Chief Accountant 12 May 2025	
10	Ms. Do Thi Thu Huyen		Company Secretary and Management Coordinator			06 May 2022		Appointed as Corporate Governance and Company Secretary	Insider
11	Vietnam Pharmaceutical Corporation – JSC		Major Shareholder	Business Registration No: 0100109385, 7th revision issued on February 25, 2025 Issued by: Hanoi Department of Planning and Investment	12 Ngo Tat To Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City	17 December 2015		Major Shareholder	Holds 65.406% of the company's shares

2. Transactions between the company and related parties, or between the company and major shareholders, insiders, or related parties of insiders:



No.	Name of Organization/Individual	Related Party Relationship with the Company	Business Registration No.*, Issue Date, Issuing Authority	Headquarters Address/Contact Address	Transaction Period with the Company	Resolution/Decision No. of General Meeting/Board of Directors (if any, specify the issue date)	Content, Quantity, Total Transaction Value	Remarks
1	Hanoi CPC1 Pharmaceutical Joint Stock Company	Related to Mr. Nguyen Doan Liem – Member of the Board of Directors of Hanoi CPC1.	Business Registration No. 010408939, 14th amendment on 10 November 2017, issued by Hanoi Department of Planning and Investment	Ha Binh Phuong Industrial Cluster, Thuong Tin Ward, Hanoi	Starting from 2016	08/2016/Board Resolution on 30 September 2016	Agreement to lease forklifts to Hanoi CPC1 JSC	The details of the transaction between the company and Hanoi CPC1 have been disclosed in the 2025 financial statements.
					Starting from 2017 to 2027	09/2016/ Board Resolution on 6 December 2016	Agreement for leasing office space at 356A Giai Phong, Hanoi.	
					Starting From 31 December 2024	23/ Board Resolution – CPC1 dated 19 April 2024	Master agreement for goods trading	
					Starting From 06 June 2025	37/ Board Resolution – CPC1 dated 6 June 2025	Service agreement for cold storage at 2–8°C	
2	Imexpharm Corporation	Related to Ms. Han Thi Khanh Vinh – Member of the BOD of Imexpharm	Business Registration No.: 1400384433 Issued by: Dong Thap Province	No. 4, 30/4 Street, Cao Lanh Ward, Dong Thap Province, Vietnam	From 31 December 2024	23/Board Resolution – CPC1 on 19 April 2024	Sales agreement	The details of the transaction between the company and Imexpharm are disclosed in the 2025 financial

No.	Name of Organization/Individual	Related Party Relationship with the Company	Business Registration No.*, Issue Date, Issuing Authority	Headquarters Address/Contact Address	Transaction Period with the Company	Resolution/Decision No. of General Meeting/Board of Directors (if any, specify the issue date)	Content, Quantity, Total Transaction Value	Remarks
			Department of Planning and Investment					statements.
3	OPC Pharmaceutical Joint Stock Company	Related to Ms. Han Thi Khanh Vinh – Member of the Board of Directors of OPC Pharmaceutical Joint Stock Company.	Business Registration No. 0302560110, issued by HCM City Department of Planning and Investment	1017 Hong Bang, Phu Lam Ward, Ho Chi Minh City, Vietnam	From 4 March 2025	07/Board Resolution – CPC1 on 04 March 2025	Master agreement	The details of the transaction between the company and OPC are disclosed in the 2025 financial statements.

3. Transactions between insiders, related parties of insiders, and subsidiaries or companies controlled by the Company: None

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and entities in which members of the Board of Directors, members of the Supervisory Board, the General Director (CEO), and other managers have been or are currently founders, members of the Board of Directors, or the General Director (CEO) within the past three (03) years (as of the reporting date): Transactions are presented in Section VII.2.

4.2. Transactions between the Company and entities in which related persons of members of the Board of Directors, members of the Audit Committee, the General Director (CEO), and other managers are members of the Board of Directors or hold the position of General Director (CEO): None.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the General Director (CEO), and other managers: None.

VIII. INSIDER TRADING AND RELATED PARTY TRANSACTIONS

1. List of insiders and related parties of insiders:

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
1	Ms. Han Thi Khanh Vinh		Chairwoman of the Board of Directors (2021-2026)		Vietnam Pharmaceutical Corporation – JSC, 12 Ngo Tat To Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City	Representing Vietnam Pharmaceutical Corporation 5,329,950	25.406%	
1.1	Han Ngoc Quyet					0	0%	Biological Father
1.2	Luu Thi Thuan					0	0%	Biological Mother
1.3	Nguyen Quoc Hung							Father-in-law (Deceased)
1.4	Dinh Thi Nhi							Mother-in-law (Deceased)
1.5	Nguyen Van Hao					0	0%	Husband
1.6	Nguyen Hoang Hai					0	0%	Biological Child
1.7	Nguyen Hoang Phuong Linh					0	0%	Biological Child
1.8	Han Thi Van Anh					0	0%	Sister



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
1.9	Vu Tien Quang					0	0%	Brother-in-law
1.10	Han Thi Ngoc My					0	0%	Younger sister
1.11	Pham Viet Anh					0	0%	Brother-in-law
1.12	Han Hong Nhung					0	0%	Younger sister
1.13	Vietnam Pharmaceutical Corporation – JSC			Business Registration No: 0100109385, 7th revision issued on February 25, 2025 Issued by: Hanoi Department of Planning and Investment	12 Ngo Tat To, Van Mieu – Quoc Tu Giam Ward, Hanoi City	13,721,550	65.406%	Ms. Han Thi Khanh Vinh is a BOD Member, CEO of Vietnam Pharmaceutical Corporation
1.14	Imexpharm Corporation			Business Registration No. 1400384433, issued by the Department of Planning and Investment, Dong Thap Province	4, 30/4 Street, Cao Lanh Ward, Dong Thap Province	0	0%	Ms. Han Thi Khanh Vinh is a BOD Member of Imexpharm Corporation
1.15	Sanofi Vietnam Joint Stock Company			Business Registration No. 0312233458, issued by the Department of	The Nexus Building, 3A-3B Ton Duc Thang Street, Saigon Ward, Ho Chi Minh City	0	0%	Ms. Han Thi Khanh Vinh is a BOD Member of Sanofi

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				Planning and Investment, Ho Chi Minh City				Vietnam Joint Stock Company
1.16	OPC Pharmaceutical Joint Stock Company			Business Registration Number: 0302560110 Issued by: Ho Chi Minh City Department of Planning and Investment	1017 Hong Bang Street, Phu Lam Ward, Ho Chi Minh City			Ms. Han Thi Khanh Vinh is a BOD Member of OPC Pharmaceutical Joint Stock Company.
2	Ms. Tran Thi Kim Khanh		Independent Board Member / Chairwoman of the Audit Committee			0	0%	
2.1	Tran Xuong					0	0%	Biological Father (Deceased)
2.2	Dang Thi Ngoc					0	0%	Biological Mother
2.3	Lê Miên					0	0%	Father-in-law
2.4	Nguyen Thi Vinh					0	0%	Mother-in-

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
								law
2.5	Tran Thi Kim Khue					0	0%	Older Sister
2.6	Tran Thi Kim Ngan					0	0%	Older Sister
2.7	Ha Van Thai					0	0%	Brother-in-law
2.8	Tran Thi Kim Ha					0	0%	Older Sister
2.9	Nguyen Huu Long					0	0%	Brother-in-law
2.10	Tran Tan Hung					0	0%	Older Brother
2.11	Nguyen Thi Thuy Trang					0	0%	Sister-in-law
2.12	Le Nguyen Kinh Chau					0	0%	Husband
2.13	Le Thanh Nhan					0	0%	Biological Child
2.14	Le Thanh Quan					0	0%	Biological Child
2.15	Fintech Thinh Vuong JSC			Business Registration No:	21st Floor, Vietcombank Tower,	0	0%	CEO

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				0317114905, issued by: Business Registration Office, Ho Chi Minh City	5 Me Linh Square, Sai Gon Ward, Ho Chi Minh City			
2.16	Pacific Petroleum Transport JSC			Business Registration No: 0305475110, issued by: Business Registration Office, Ho Chi Minh City	3rd Floor, PVFCCo Building, 43 Mac Dinh Chi, Sai Gon Ward, Ho Chi Minh City	0	0%	Independent BOD Member (Dismissed as of 25 June 2025)
2.17	M-Pay Trade & Technology Services JSC			Business Registration No: 0101505695, issued by: Business Registration Office, Ho Chi Minh City	Room 1AB, 23rd Floor, SaiGon Centre 2, 67 Le Loi Street, Sai Gon Ward, Ho Chi Minh City	0	0%	Independent Board Member, Chairwoman of the Audit Committee
2.18	Tay Ninh Tapioca JSC			Business Registration No: 3900244565, issued by: Business Registration Office, Tay Ninh Province	Tan Hoa Hamlet, Binh Minh Ward, Tay Ninh Province	0	0%	Supervisory Board Member
2.19	Vietnam Board of Directors Institute				Vietcombank Tower, 21st Floor, Building, No. 5 Me Linh Square, Sai	0	0%	Developmen t Director of Network and

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
					Gon Ward, Ho Chi Minh City			Market
2.20	Dai Dung Construction Mechanics JSC			Business Registration No: 0301932246, issued by: Business Registration Office, Ho Chi Minh City	Lot 38, C Zone, D1 Road, An Ha Industrial Park, Vinh Loc Commune, Ho Chi Minh City	0	0%	Board Member, Chair of Audit and Risk Management Committee (Dismissed as of 30 June 2025)
3	Mr. Nguyen Huy Thanh		Board Member/ Deputy General Director			Representing Vietnam Pharmaceutical Corporation: 4,195,800 (since 27 April 2021)	20%	Appointed Deputy General Director on 01 June 2024
3.1	Nguyen Duy Thanh					0	0%	Biological Father
3.2	Nguyen Thi Do					0	0%	Biological Mother
3.3	Nguyen Hong Thai Binh					0	0%	Older Brother

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
3.4	Nguyen Thi Hue					0	0%	Sister-in-law
3.5	Do Van Oa					0	0%	Father-in-law
3.6	Bui Thi Thu					0	0%	Mother-in-law
3.7	Do Thi Nguyet					0	0%	Wife
3.8	Nguyen Tue Lam					0	0%	Biological Child
3.9	Nguyen Ngoc Han					0	0%	Biological Child
3.10	Central Pharmaceutical JSC No. 3			0400102077 issued by Da Nang Department of Planning and Investment	115 Ngo Gia Tu, Hai Chau Ward, Da Nang City	0	0%	Mr. Nguyen Huy Thanh is a BOD Member of Central Pharmaceutical JSC No. 3 (Ceased to be a Member as of 12 April 2025)
3.11	Yen Bai Pharmaceutical JSC			5200209230 issued by Yen Bai Department of	No. 725, Yen Ninh Street, Yen Bai Ward, Lao Cai	0	0%	Mr. Nguyen Huy Thanh is a BOD

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				Planning and Investment	Province, Vietnam			Member of Yen Bai Pharmaceutical JSC (Ceased to be a Member as of 17 April 2025).
4	Ms. Bui Thi Thanh Hai		Board Member/ Deputy General Director			Representing Vietnam Pharmaceutical Corporation: 4,195,800 (since 11 April 2024) Individual-owned shares: 4,200	20,02%	Appointed as Deputy General Director in charge of Administration and HR on 01 May 2024.
4.1	Bui Xuan Nhi					0	0%	Biological Father
4.2	Nguyen Thi Ngoan					0	0%	Biological Mother
4.3	Bui Thi Hai Yen					0	0%	Older Sister
4.4	Nguyen Ba Hoan					0	0%	Brother-in-



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
								law
4.5	Bui Thi Hong Nham					0	0%	Younger Sister
4.6	Dao Tien Dung					0	0%	Brother-in-law
4.7	Vu Viet Luu					0	0%	Father-in-law
4.8	Tran Thi Tu					0	0%	Mother-in-law
4.9	Vu Van Thang					0	0%	Husband
4.10	Vu Hai Long					0	0%	Biological Child
4.11	Vu Hoang Lan					0	0%	Biological Child
4.12	Sanofi –Synthelabo Vietnam JSC			Business Registration Number: 0300815204, Issued by Ho Chi Minh City Department of Planning and	No. 10, Ham Nghi Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	0	0%	Ms. Bui Thi Thanh Hai is a BOD Member of Sanofi – Synthelabo Vietnam JSC



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				Investment				
5	Mr. Nguyen Doan Liem		Board Member/Member of the AC			1,210,940	5,772%	Appointed as a member of the Audit Committee on 12 June 2024.
5.1	Nguyen Doan Lac					0	0%	Biological Father
5.2	Dang Thi Dau							Biological Mother (Deceased)
5.3	Le Ngoc Toan					0	0%	Father-in-law
5.4	Trinh Thi Ngoc Anh					0	0%	Mother-in-law
5.5	Le Thi Kim Anh					1,518,800	7.24%	Wife
5.6	Nguyen Thanh Lam					770,400	3.67%	Biological Child
5.7	Nguyen Le Hanh Trang					0	0%	Biological Child

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5.8	Nguyen Thi Hong					0	0%	Older Sister
5.9	Nguyen Tien Lung					0	0%	Older Brother
5.10	Nguyen Thi Thu					0	0%	Sister-in-law
5.11	Nguyen Thi Mien					0	0%	Younger Sister
5.12	Nguyen Ngoc Quang					0	0%	Brother-in-law
5.13	Hanoi CPC1 Central Pharmaceutical JSC			Business Registration Number: 010408939, last changed on 10 November 2017, Issued by Hanoi Department of Planning and Investment	Ha Binh Phuong Industrial Cluster, Thuong Tin Commune, Hanoi City	0	0%	Mr. Nguyen Doan Liem is a BOD Member of Hanoi CPC1 Central Pharmaceutical JSC
6	Mr. Ta Van Dung		Acting General Director			0	0%	
6.1	Ta Kim Long					0	0%	Biological Father
6.2	Duong Thi Yen					0	0%	Biological

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								Mother
6.3	Nguyen Thanh Hoa					0	0%	Father-in-law
6.4	Tran Hoa Dang					0	0%	Mother-in-law
6.5	Ta Kim Oanh					0	0%	Older Sister
6.6	Nguyen Xuan Muu					0	0%	Brother-in-law
6.7	Ta Phi Hung					0	0%	Older Brother
6.8	Bui Thi Dung					0	0%	Sister-in-law
6.9	Nguyen Thuy Quynh					0	0%	Wife
6.10	Ta Quynh Chi					0	0%	Biological Child
6.11	Ta Ngoc Hien					0	0%	Biological Child
7	Ms. Nguyen Thi Hoa		Deputy General Director			6,700	0.032%	
7.1	Nguyen Van Truc					0	0%	Biological



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
								Father
7.2	Nguyen Thi Bay					0	0%	Biological Mother
7.3	Nguyen Thi Van					0	0%	Younger Sister
7.4	Nguyen Thi Binh					0	0%	Younger Sister
7.5	Nguyen Thị Nga					0	0%	Younger Sister
7.6	Nghiem Hung					0	0%	Father-in-law
7.7	Nguyen Thi Thai Hoa					0	0%	Mother-in-law
7.8	Nghiem Minh Thang					0	0%	Husband
7.9	Nghiem Hoai An					0	0%	Biological Child
7.10	Nghiem Bao Khang					0	0%	Biological Child
7.11	Christophe Paul Claude Obry					0	0%	Brother-in-

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
								law
7.12	Tran Khac Hien					0	0%	Brother-in-law
8	Mr. Tran Anh Tuan		Chief Financial Officer			0	0%	
8.1	Tran Anh Son					0	0%	Biological Father
8.2	Pham Thi Phung							Biological Mother (Deceased)
8.3	Nguyen Van Co					0	0%	Father-in-law
8.4	Nguyen Thi Duyen					0	0%	Mother-in-law
8.5	Nguyen Thi Hong Van					0	0%	Wife
8.6	Tran Tuan Anh					0	0%	Biological Child
8.7	Tran Tuan Minh					0	0%	Biological Child

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
8.7	Tran Thị Bích Ngọc					0	0%	Older Sister
8.8	Nguyen Thanh Tung					0	0%	Brother-in-law
8.9	Central Pharmaceutical Mediplantex Joint Stock Company			Business Registration No: 0100108430, 19th revision issued on July 1, 2024, issued by: Hanoi Department of Planning and Investment.	358 Giai Phong Street, Phuong Liet Ward, Hanoi City	0	0%	Mr. Tran Anh Tuan is the Chief Accountant of Central Pharmaceutical Mediplantex JSC
9	Ms. Dang Thi Du		Chief Accountant			6,400	0.03%	Dismissed from the position of Chief Accountant from 12 May 2025
9.1	Dang Xuan Huu					0	0%	Biological Father (Deceased)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
9.2	Bui Thi Suu					0	0%	Biological Mother (Deceased)
9.3	Hoang Thi					0	0%	Father-in-law (Deceased)
9.4	Tran Thi Chut					0	0%	Mother-in-law
9.5	Hoang Hai					0	0%	Husband
9.6	Hoang Phong					0	0%	Biological Child
9.7	Hoang Duy					0	0%	Biological Child
9.8	Dang Thi Nga					3,600	0.02%	Older Sister
9.9	Nguyen Van Nhat					0	0%	Brother-in-law
9.10	Dang Thi Phuong					0	0%	Older Sister
9.11	Nguyen Van Chau					0	0%	Brother-in-law
9.12	Dang Quang Thach					0	0%	Older



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								Brother
9.13	Nguyen Ngoc Doanh					0	0%	Sister-in-law
9.14	Dang Xuan Hieu					0	0%	Older Brother
9.15	Nguyen Thi Hang					0	0%	Sister-in-law
9.16	Dang Thi Du					0	0%	Younger Sister
9.17	Trinh Thanh Binh					0	0%	Brother-in-law
10	Ms. Do Thi Thu Huyen		Company Secretary and Management Coordinator			0	0%	
10.1	Do Quang Dien					0	0%	Biological Father
10.2	Bui Thi Xuan Thu					0	0%	Biological Mother
10.3	Dao Tu							Father-in-law (Deceased)



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10.4	Tran Thi Dan							Mother-in-law (Deceased)
10.5	Dao Manh Ha					0	0%	Husband
10.6	Dao Xuan Son					0	0%	Biological Child
10.7	Dao Xuan Quang					0	0%	Biological Child
10.8	Do Quang Chien					0	0%	Older Brother
10.9	Nguyen Thi Hang					0	0%	Sister-in-law

2. Transactions by insiders and related persons with the Company's shares: None.

IX. OTHER ISSUES TO NOTE: None

Recipients:

- *As above;*
- *Board of Directors, Audit Committee, Board of Management;*
- *Archive: Clerical, Legal.*

CHAIRWOMAN OF THE BOARD OF DIRECTORS



Han Thi Khanh Vinh

